

Why

A rapidly changing world demands new ways of organizing and leading. Therefore, it is crucial for leaders to get the inspiration they need to effectively reflect on how they can shape their changing role. The key is to create entrepreneurship, innovation and agility.

How

In a two-day training program leaders are inspired by recent insights into leadership and how to create/manage innovation and entrepreneurship. The training itself asks the participants to display entrepreneurship and involvement as they must build their own workshop related to one of the three pillars of creating entrepreneurship and innovation: free people, connect people and develop people. The leaders get inspiration but they decide themselves what to use and adopt to shape their own leadership style.



What

	Day 1	Day 2
Morning	Presentation of the 'why,' goals and program. Introduction of the evolution of organizations and leaders (based on the colors from reinventing organizations). Open space to change leaders' views on leadership and organizations.	Second workshop delivered by participants. 2-hour training session delivered by the trainers on core skills to stimulate entrepreneurship and innovation, based on deep democracy.
Afternoon	Getting inspired: each participant receives an inspiration card on one of the recent insights into leadership, entrepreneurship and/or innovation. They analyze it and prepare a 3' pitch. In 45' all participants thus get a quick overview of recent insights. Workshop development: three groups each prepare a workshop related to either develop people, connect people or free people.	Third workshop delivered by participants. Putting ideas into practice in 3 steps: 1. Individual mind map. 2. Sharing in groups of three. 3. Discussion on what this means on a company level and how to continue.
Early evening	First workshop delivered by participants.	