



Intervention

A participative workshop to find solutions on a tactical and operational level

Change Phase

INTEREST

Description

Use the first part of the management funnel to formulate the problem (factual), the goal, and the criteria. Then you can use several methods to let people think of solutions:

- Let them write on Post-Its, classify, and for example, vote.
- Make smaller groups that can brainstorm solutions for the problem or part of the problem (you can divide the work!). Then present.

Always communicate how you will handle the results of the workshop and make absolutely sure that you will come back to it and don't forget to do it!