



Intervention

Intervision groups

Change Phase

TRIAL INTO ADOPTION

Description

Intervision groups are groups of same-level employees who come together on a regular basis to learn from each other. The learning is mostly case-based (one or two of the participants bring in a case that is handled in a structured way to stimulate new ways of thinking and handling). Several structured techniques are available to handle the cases. In a first phase, it is strongly recommended that the groups will be facilitated by an internal or external professional.