



Intervention

A big meeting (fifty to sixty people) that allows small groups to alternate between presenting and discussing the immediate topics.

Change Phase

AWARENESS / INTEREST

Description

Schedule a meeting with about fifty to sixty where you present your change or elements of it (about the why, how, and what). Present a part of your presentation and then form small groups of about six or eight people. Let them discuss the presentation or give them some questions to answer. They can report back. Make sure that you give a clear discussion topic to the small groups and define the desired output. You can do this one to three times per meeting.