Why

Because high-performing teams will increasingly be the core of your agile organization. Teams will need to be able to show a high level of self-directedness and the ability to organize themselves, analyze problems, make decisions and take action, all while team composition changes rapidly and people work from different locations. Therefore, teams need additional skills and, once in a while, more support to fulfill their crucial mission.

How

Team coaching is a series of short sessions and interventions (half a day, sometimes one day) designed to coach a team, its members and its leader in solving problems while improving performance. The problems to be solved can simultaneously relate to tasks, structure and personal interaction. It is a very practical and hands-on approach to developing teams, their members and also their leader.

What

We bring the whole team together to define goals and a pathway.
Over about six months we plan several half and one day sessions in which we tackle specific, real problems that the team is confronted with.

While working on these problems we:
- Offer tools to analyze problems and make decisions;
- Give feedback on how the team is doing as a whole;
- Make implicit structural and relational issues explicit and debatable using a variety of methods;
- Give input on different tools and concepts related to leadership, collaboration, team development, conflict resolution and effective communication.