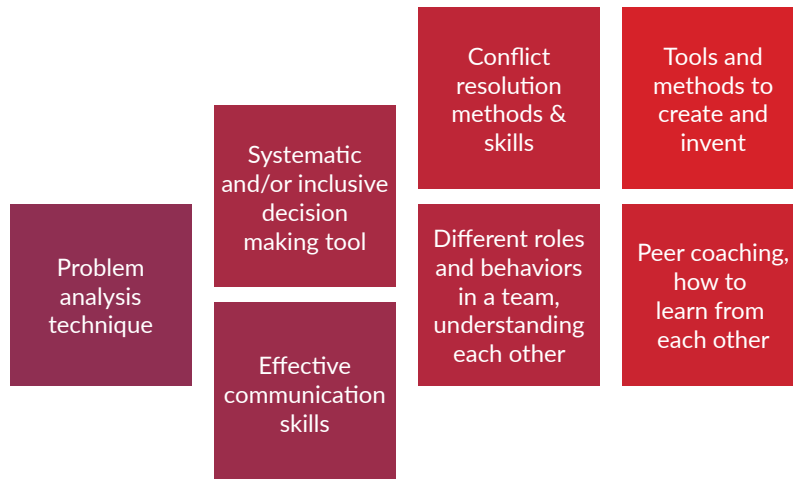## Why

In order to enable your people and company to flourish in these rapidly changing times they must be skilled in analyzing and making decisions/taking action together. To create agility and stability, responsibility and decision-making power must be put in the hands of the people and teams close to the market and the customer.

How

During a two or three-day training session we will deliver a core package of tools and skills to enable participants to reach a professional level of collaboration. The training consists of different modules which can be delivered together or separately. In that way we can build a tailor-made package for each team or company. The modules can be used (preferably) to develop the functioning of an existing team or to enhance the skills of different co-workers from different teams.
The package contains the following modules:

		Conflict resolution methods & skills	Tools and methods to create and invent
Problem analysis technique	Systematic and/or inclusive decision making tool	Different roles and behaviors in a team, understanding each other	Peer coaching, how to learn from each other
	Effective communication skills		

What

Based on the needs of your company we create a two or three-day training session using the different modules. All modules are applied to real situations within your organization.

	Day 1	Day 2	Day 3
Morning	Introduction: different roles, understanding each other	Effective communication and conflict resolution skills	Learning from each other: peer coaching.
Afternoon	Problem analysis; systematic and/or inclusive decision-making	Tools and methods for creative thinking.	Team action plan and/or individual action plan. Wrap-up.