



Intervention

Making a timeline

Change Phase

PREPARATION / AWARENESS / INTEREST

Description

Put a large timeline on the wall. Mark the years and/or the months.

It could be very interesting to begin far before the current change and to continue years after the current change. Give people all kinds of old magazines, scissors, glue and markers. Ask them for the periods they feel were/are important to visually represent:

- What happened?
- What did you think?
- What did you feel?

This exercise helps to build a very strong common viewpoint on where we are coming from, where we are going, and what we need to do. You will focus on these parts during the discussion based on the timeline.