



Intervention

Open space conference guided by external facilitators

Change Phase

AWARENESS / INTEREST

Description

This is a large scale intervention that you can do with a very big group, and with smaller groups as well, from twenty up to a few hundred. A central question is guiding (For example, "What does it mean for us to go through this change?") and participants determine the topics they want to discuss themselves. During different rounds, everyone can decide which topic he/she wants to exchange and contribute. So this intervention gives a lot of freedom (space) to participants, and it creates an enormous amount of energy and involvement.