



Intervention

A presentation of the why and the how of the change

Change Phase

AWARENESS / INTEREST

Description

You give a fixed PowerPoint presentation and explain the why and the how of the change. You can choose to do a Q&A session after each part or at the end of the session, (think about the advantages and disadvantages of both options) or not at all. (You take the risk that people will feel frustrated and that a lot of talking will happen, informal.)

After the presentation, you can also organize to serve some coffee and then make a grooming session out of it (see intervention: organizing a grooming session).

When you do a Q&A session in-between or at the end, you can get more questions by letting people buzz for a few minutes about your presentation and then ask for the questions.